



FLEXSHIFT

Flexible work, built for busy moments.

Business Information Pack

WHO WE ARE

A marketplace for flexible work.

Not an agency. You see the person before you book - every professional builds a rich profile showing exactly who is turning up.

Pick your superstars, not your agencies.

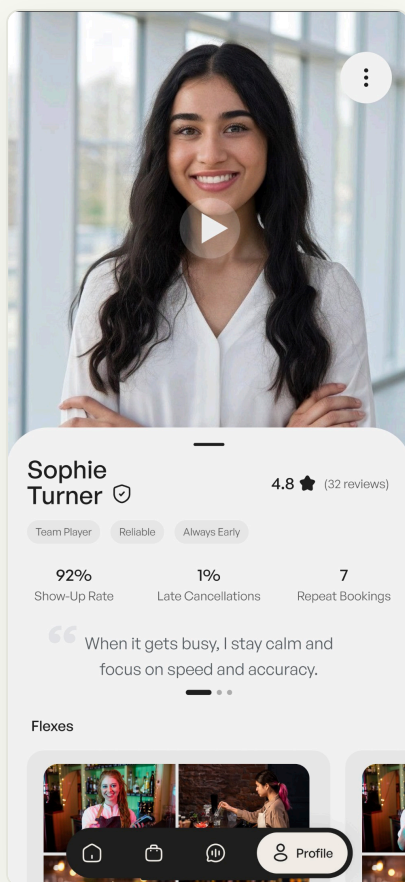
Marketplace, not an agency.

Verified & rated

ID and right-to-work checked, with a visible FlexScore.

Pay per completed shift

Auto-processed when the SHFT is done - if it does not happen, you do not pay.



The profile every worker builds - video intro, ratings and reliability

THE PROBLEMS WE SOLVE

Built for the moments that cost you money.

From a 7am call-in sick to a fully-booked Saturday, FLEXSHIFT gives you verified cover exactly when you need it.

Cover sickness & no-shows

A last-minute call-in sick no longer means a gap on the floor - fill it the same day.

Stop losing revenue at peak

Add trusted cover for busy periods, events and seasonal spikes in minutes.

Protect your service standards

Bring in rated, experienced professionals - not whoever was spare.

A fresh approach to recruitment

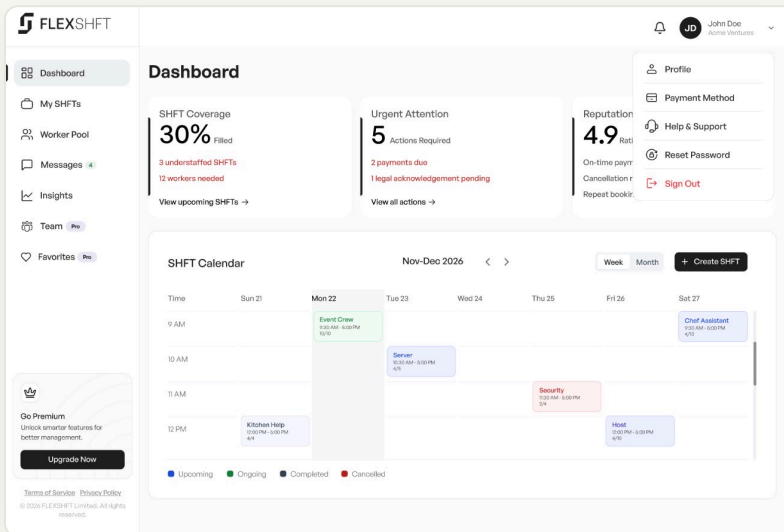
Try people on real shifts, then convert your best with Perfect Match.

Payroll flexibility that lifts profit

Pay only for completed shifts - no idle hours, no fixed overhead.

Lower cost, less admin

One small, transparent commission instead of agency mark-ups.



Dashboard - coverage, urgent actions and your SHFT calendar

Four steps from short-staffed to sorted.

01

Set role, time, location, dress code and logistics.

Pick your professional

Confirmed in minutes

Pay only what you use

FLEXSHIFT

Dashboards

My SHFTs

Worker Pool

Messages

Insights

Team

Favorites

Go Premium

Unblock smarter features for better management.

Upgrade Now

Terms of Service

Privacy Policy

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Dashboard

SHFT Coverage

30%

3 understaffed
12 workers need training

View upcoming shifts

SHFT Coverage

30%

3 understaffed
12 workers need training

View upcoming shifts

Create SHFT

Step 02 / 02

Work Environment

OutdoorFast-pacedTeam-based+ Add Other

Dress Code

Smart Casual

Arrival Instructions

E.g. Enter through the service gate on North St. Ask for Sarah at reception.

Health & Safety Information

E.g. Enter details such as emergency exits, assembly points, site risks, PPE requirements, and reporting contact information.

Shift Logistics

E.g. Free parking in Bay 4, 45-minute unpaid break included.

Auto Confirm

Instantly select:

Auto-confirm applies to workers with a 80% match score, strong fit status, and full availability.

Continue

Computation Indicator

4.9 Rating

On-time payment rate95%

Cancellation rate2%

Repeat bookings7%

WeekMonth+ Create SHFT

Fri	Sat
6	
13	
20	
Security 9:02 AM - 9:09 PM 4%	Host 9:30 AM - 9:08 PM 9%
27	
3	

WHY TEAMS ARE SWITCHING

The agency model is slow, opaque and expensive. We fixed it.

You need cover you can trust, fast - and a bill that makes sense. Here is the difference - and the true cost per hour.

	The old way - agencies	The FLEXSHFT way
Cost	Mark-ups, retainers & setup fees baked in	✓ One small commission, only on completed SHFTs
Speed	Days of back-and-forth to fill a gap	✓ Live in minutes, covered before service
Transparency	You meet the worker on the day	✓ See FlexScore, ratings & attendance first
Quality control	Pot luck - and hard to request again	✓ Favourite, re-book & build your own team
Commitment	Contracts & minimum spend	✓ Use it only when you need it
Admin	Invoices, chasing, reconciliation	✓ Auto-processed payment, no invoices

The true cost per hour

Cost per hour worked	PAYE	Agency	FLEXSHFT
Hourly rate	£12.71	£12.71	£12.71
Holiday pay (12.07%)	£1.53	£1.53	£1.53
Employer's NI (15%)	£1.91	-	-
Pension (3%)	£0.38	-	-
Platform/agency fee	-	£4.70 (37%)	£2.54 (20%)
Total per hour	£16.53	£18.95	£16.79
Risk			
SSP (day 1 from Oct 2026)	£116/wk - employer pays	Agency pays - not you	None - no employment
AWR after 12 weeks	N/A - direct employment	Equal pay applies	None - per-SHFT only
FLEXSHFT vs Agency - saving per worker			
Per hour	£2.16 saved		
Per 8-hour SHFT	£17.29 saved		
Per week (40 hours)	£86.43 saved		

Illustrative, based on a £12.71/hr rate. Figures for guidance only.

BUILT TO GO FURTHER

More than cover - a smarter way to staff.

The platform is built around reliability, repeat bookings and a bench you can trust.

Perfect Match

Convert a great temp into a permanent hire from the app - one clear fee.

Auto Confirm

Strong-fit, available professionals can lock in instantly for urgent gaps.

FlexScore & verification

Show-up rate, ratings and repeat bookings, on top of ID and right-to-work checks.

Live dashboard & insights

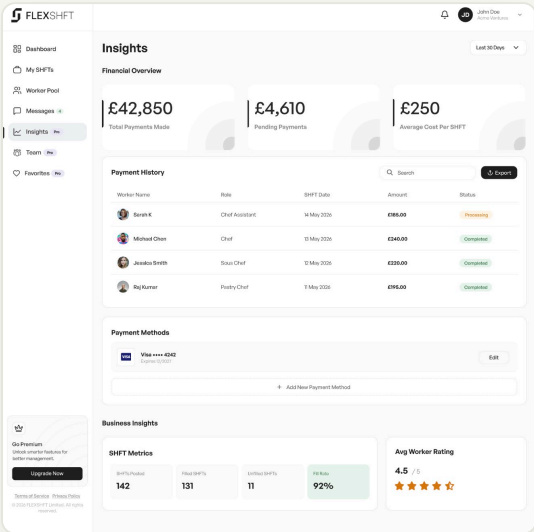
Coverage, understaffed shifts, payments due and reputation at a glance.

Build your own team

Favourite the people who deliver and re-book them again and again.

Trust, made visible

Profiles, reviews, attendance and badges before anyone arrives.



Insights - payments, fill rate and average worker rating

IS FLEXSHFT RIGHT FOR YOU?

If any of these sound like you - yes.

FLEXSHFT works for any business that runs shifts - hospitality, events, retail, warehousing and beyond.

Shifts that move week to week

You run a venue or site where staffing changes constantly.

You need to fill gaps fast

Sometimes the same day, before a busy shift.

Tired of agency terms

Mark-ups, retainers and 30-day invoices.

You want to see who you're getting

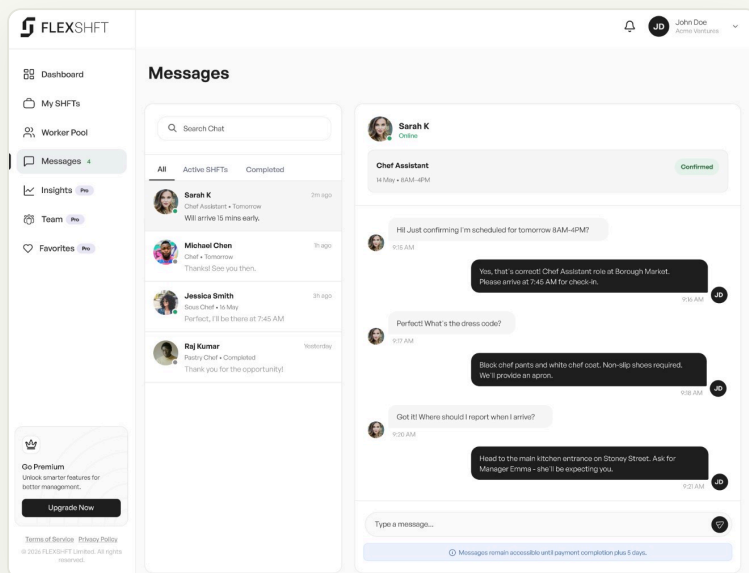
Ratings and reliability before anyone arrives.

You re-book your best people

And want to build a reliable bench.

You want compliant pay handled

Without running extra payroll yourself.



Messages - coordinate arrival and check-in in-app



FLEXSHIFT

Flexible work, built for busy moments.

Be one of our founding businesses - first access at launch,
founding-member terms and supported set-up.

Register your business



SCAN TO REGISTER

flexshift.com/businesses

contact@flexshift.co.uk

Launching Manchester · September 2026